

Code CDO
Company name Consultancy Design and Urban Development JSC
Date 03/14/2016
Subject Resolution on the annual general meeting of shareholders 2016 (2016 AGM)

Content:

Consultancy Design and Urban Development JSC announced the resolution of the 2016 annual general meeting on March 11, 2016:

1. The Meeting approved the report of the BOD in 2015 and business plan for 2016:

Business plan for 2016:

- Charter capital: VND335,000,000,000
- Revenue: VND240,629,281,155
- Profit before tax: VND72,188,784,346
- Profit after tax: VND56,307,251,797
- Dividend: 15%

2. The Meeting approved the report of the Senior management:

Business result in 2015:

- Revenue: VND181,502,554,766
- Cost of goods sold: VND128,926,880,861
- Profit before tax: VND47,977,789,546
- Profit after tax: VND37,332,047,773

3. The Meeting approved the report of the BOS in 2015.

4. The Meeting approved the audited financial statements in 2015.

5. The Meeting approved the choosing Auditing firm to audit financial statements in 2016.

6. The Meeting approved profit distribution in 2015:

The remaining undistributed profit until December 31, 2015:

VND40,503,041,541

Funds:

Investment & development fund (10%): VND4,050,304,154

Bonus & welfare fund (5%):	VND2,025,152,077
Compensation for the BOD and the Board of Supervisors in 2015:	VND 288,000,000
Dividend:	VND30,000,000,000
The remaining undistributed profit in 2015:	VND 4,139,585,310

7. The Meeting approved the compensations for the Board of Directors and the Board of Supervisors in 2015 and 2016.
8. The Meeting approved BOD Chairman cum CEO.
9. The Meeting approved a stock issuance.
10. The Meeting approved to issue share for the 2014 dividend payment.
11. The Meeting approved to issue share for the ESOP
12. This resolution was resolved by the 2016 Annual General Meeting on March 11, 2016.